



SECY/S.E./L.A./2024-25

February 07, 2025

BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street,
Mumbai – 400 001
Scrip code: 506854

Dear Sir,

Sub: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 (“SEBI LODR”)

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you that based on the recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company at their Meeting held today, (i.e.) February 07, 2025, *inter alia*, approved:

1. Re-appointment of Mr. K. Sendhil Naathan (DIN: 08850046) as the Managing Director of the Company for a further term of six months effective from February 27, 2025 to August 26, 2025, subject to the approval of the shareholders.
2. Appointment of Mr. Hemango Gupta as the Chief Operating Officer (COO) of the Company effective from February 07, 2025.

Disclosure pursuant to Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, pertaining to the above appointment/ re-appointment are provided in the Annexure.

The meeting of the Board of Directors commenced at 11.30 a.m. and concluded 12.20 p.m.

This is for your information and record.

Thanking you,

Yours truly,
For TANFAC Industries Limited

N. R. Ravichandran
Chief Financial Officer
Enclosure: As above

TANFAC INDUSTRIES LIMITED

(Joint Sector Company with TIDCO and Anupam Rasayan India Ltd.)

Registered Office & Factory: 14, SIPCOT Industrial Complex, Cuddalore – 607 005, Tamil Nadu, India

Tel: + 91 4142 239001 – 05 | Fax: + 91 4142 239008 | Website: www.tanfac.com

Chennai Office: Oxford Centre, 1st Floor, 66, Sir C.P. Ramaswamy Road, Alwarpet, Chennai 600 018,

TN, India Tel.: +91-44-2499 0451/0561/0464 Fax: +91-44-2499 3583

GST: 33AAACT2591A1ZU | CIN: L24117TN1972PLC006271



Annexure

The details required under Regulation 30 of SEBI LODR, pursuant to SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is given below:

Re-appointment of Mr. K. Sendhil Naathan as Managing Director of the Company:

S. No.	Particulars	Description
01.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment of Mr. K. Sendhil Naathan (DIN: 08850046) as the Managing Director of the Company.
02.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Re-appointed for a further term of six months from February 27, 2025 to August 26, 2025, subject to shareholders approval.
03.	brief profile (in case of appointment)	Mr.K. Sendhil Naathan is an M.Tech in Polymer Science from IIT Kharagpur and MBA from University of Leicester, UK. He has over 36 years of experience in the chemical industry and has extensive knowledge of the fluorine industry. He has been with Tanfac for the past 14 years and has been one of the persons instrumental in the turnaround and growth of the Company in the last 7 years and he is the Managing Director of the Company from August 2020.
04.	disclosure of relationships between directors (in case of appointment of a director).	Mr. K. Sendhil Naathan is not related to any of the Directors of the Company.

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Appointment of Mr. Hemango Gupta as Chief Operating Officer (COO) of the Company:

S. No.	Particulars	Description
01.	reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Hemango Gupta as Chief Operating Officer (COO) of the Company.
02.	date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	February 07, 2025 As per the appointment order.
03.	brief profile (in case of appointment)	Mr. Hemango Gupta, a graduate from IIT Varanasi with PGDBM (Marketing) from International Management Institute, New Delhi, has more than two decades of rich experience in Fluorine Chemicals as head of Strategy, Business Development and Marketing. His last assignment was with SRF Limited as Sr.VP (Sales and Marketing). The Company will benefit from his rich experience in Fluorine Chemicals.
04.	disclosure of relationships between directors (in case of appointment of a director).	Mr. Hemango Gupta is not related to any of the Directors of the Company.

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